

# Modern Slavery Statement

## About Us:

Alpha Real Capital LLP ('Alpha') is a specialist real assets investment manager focused on secure income strategies. We provide market leading and innovative real asset solutions across a range of investments such as commercial ground rents, UK renewable infrastructure, social real estate and secured lending, combining operational real estate expertise and fixed income skills.

TIME Investments ('TIME') is a subsidiary of Alpha. TIME provides investment solutions for private investors, family offices and wealth managers, alongside Alpha which provides investment solutions for large institutional investors. Together, Alpha and TIME (the 'Group') has a 160 plus strong professional team with over £4 billion of assets under management, including capital commitments. We look for long-term relationships with our investment partners, tenants, lenders and other stakeholders.

We are a signatory to the UN Principles for Responsible Investment and the UN Global Compact. We are committed to delivering sustainable investment returns in a way that delivers positive environmental, social and economic benefits.

## Our Approach

We take a zero-tolerance approach to any instances of slavery or human trafficking. Alpha is committed to identifying, preventing, and mitigating any risks relating to modern slavery and human trafficking in our operations and in any company we do business with. We encourage all Alpha employees to identify risks and report any concerns or suspicions relating to modern slavery and human trafficking to our Chief Operating Officer and/or Human Resources staff.

## Commitments

We will continue to embed our principles and approach through:

- Conducting a risk assessment of our supply chain, which includes an assessment and screening of our tenants against policies and procedures in relation to slavery and human trafficking as well as following a risk-based approach in our due diligence of other suppliers in our value chains
- Ensuring staff involved in procurement activity are aware of modern slavery procurement guidance as outlined by [GOV.UK](https://www.gov.uk)
- Reviewing and updating this policy as required
- Seeking to adapt our procurement contract terms and conditions accordingly over time to reference modern slavery and human trafficking
- Ensuring that staff involved in procurement or recruitment are aware of this policy

## Training:

Alpha is in the process of rolling out training on Modern Slavery to all staff and we will make sure staff are aware of this policy.

## Business supply chains:

In assessing risk within our supply chains, we have identified our material suppliers across the different businesses at Alpha:

Within our Ground Rents and Social Infrastructure business, our supply chain mainly comprises professional services companies located in the UK, where anti-Modern Slavery and Human Rights are enforced by law ([Modern Slavery Act 2015](#)). This reduces Alpha's exposure to modern slavery risks in these businesses.

Regarding our investments in Renewables, including wind turbines and solar panels, we recognise that modern slavery risks may be elevated in the supply chains of certain components. We recognise the concerns about forced labour in this supply chain. We seek to work with reputable suppliers, and we have taken steps to enhance due diligence. Alpha is a member of the UN Global Compact, and we are therefore committed to its principles, which include seeking to uphold the elimination of all forms of forced and compulsory labour.

## Approval



Mark Rattigan, COO